

CURRICULUM VITAE

Nehad L.S AbolKomsan
Gender and Development expert, Senior Lawyer

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1. **Family name:** ABOLKOMSAN
2. **First names:** Nehad
3. **Date of birth:** 28/09/1971
4. **Nationality:** Egyptian, Cairo
5. **Civil status:** Married, 3 children
6. **Education:**

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
Cairo University (1988 to 1992)	B.A. in Law

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Arabic	Mother tongue		
English	1	1	1
French	3	5	5

8. **Present position:**

- Gender and Development consultant
- Senior Lawyer
- Director of Gender and Legal Expert House
- Chairwoman of the Egyptian Centre for Women's Rights (ECWR).
- Columnist writer at Elwatan news paper " one of the biggest newspaper in Egypt "
- T.V show presenter

9. **Membership of professional bodies:**

Current:

- Arab consultancy office
- Arab Women's Legal Network
- Egyptian Coalition for political participation -400NGOs
- Egyptian organization for human rights
- Arab women forum

Previous:

- World Bank Advisory Council on Gender and Development (2014 – 2015), Member
- The Global Civil Society Advisory Group-UNWomen¹ (2012 – 2015), Member
- A member of the National Council for Women (2012 – 2015)
- A member of constitution drafting committee 2014
- Former Secretary-General of the National Council for Women (2012)
- Former Member of supreme council of Islamic affairs (2008- 2010)
- Arab Women Forum, Member with cooperation of 73 Arab NGOs at 16 countries
- Mediterranean Development Forum, Morocco and Cairo, Representative from Egypt
- Arab Network for Literacy & Adults Education , Member
- Arab Network for Democracy Development (ANDD²) , Founding Member & elected Secretary General
- NGO Forum for Women in Development , Member of the Board of Directors
- National Committee of NGOs Against Female Genital Mutilation , Coordinator of the Legal Committee at national level
- East Africa Four Literacies , Member with the cooperation of 11 African organizations in 5 countries
- Arab Women Forum, Member with cooperation of 73 Arab NGOs at 16 countries
- Women Committee in The Supreme Council for Islamic affairs, Member

10. Other skills: (e.g. Computer literacy, etc.)

- Professional trainer
- Professional user of MS word, MS power point, MS access and MS excel
- Media campaign advisor

11. Years within the firm: 25 years

12. Key qualifications:

- Over 25 years of in-depth experience working as a professional lawyer and expert in the national legislative framework
- Over 15 years working as a Legal Consultant/Advisor to several entities, both inside and outside of Egypt
- Worked with several International Organizations serving women's rights and human rights in general, such as the World Bank and the United Nations
- Participated in amending Egypt constitution and the Elections Law to better represent women and serve their rights
- Published several Genders and developments studies.

13. Specific experience in MENA region:

Country	Date from - Date to
Egypt	1988 – present
Morocco	1998
Bahrain	2004
Yemen	1997, 2004,2005

¹http://www.un-ngls.org/spip.php?page=article_s&id_article=3883

²ANDD now represents 19 organizations and 11 Arab countries

Iraq NGOs , from Cairo , Amman	2005, 2006,2007,2008
Qatar	2006
Tunisia	2005, 2008
Jordan	2004, 2008

14. Professional Experience

Date from - to	Location	Company / Organisation	Position	Description
2018-2019	Egypt	UNFPA and Population council shaarawy@unfpa.org	Consultant	Review and evaluate progress of national strategy for population 2014-2018 , women empowerment pillar Plan for national strategy for population 2019-2020
2018- 2019	Egypt	T.V Alkahia wa Alnas One of the biggest Egyptian T.V channels omayma@tareknour.com	Writer and TV presenter	Season 3 : Ideas creator , writer and TV presenter 30 minutes program discuss social and gender issues through interactive methods with audiences like , story tell , brainstorm and analyses , present people ideas from filed reports , present success stories , Second season reached 10 million in Egypt and MENA
2018-2019	Egypt	UNICEF salhanafy@unicef.org	Consultant	Document long working trip with FBOs, developing knowledge of what works, where and why will allow figuring out how the “best performer” got to be the best and helps to determine what one has to do to get there
2018	Egypt	CID & ENR laila@cidconsulting.com	Consultant	Review existing project’s documents incl.(Project’s ToR, Inception Report, audit findings), Propose structure, roles and responsibilities of Egyptian National Railway (ENR) Safe Transportation committee and Develop an Institutional Strengthening Action Plan for the Egyptian National Railways
2016 -2017	Egypt	Radio – Sout Arab channel T.V Alkahia wa Alnas omayma@tareknour.com	Writer and TV presenter	First and second seasons : Ideas creator , writer and TV presenter 30 minutes program discuss social and gender issues through interactive methods with audiences like , tell story , brainstorm and analyses , present people ideas from filed reports , present success stories , First season reached 6 million Egyptians

		om		
2013 Current	Egypt	Elwatan daily newspaper opinion.watan@gmail.com	Columnist writer	Write weekly Colum analysis gender development in Egypt
Sep 2017 Current	Egypt and MENA	Coffey International Development Limited Andrew Collingwood Principal, Governance, Security and Justice Practice Andrew.Collingwood@cof fey.com	Consultant	Gender expert for a Regional Scoping exercise to look at what the UK government should focus on in terms of programming regionally in North Africa
June 2017 – Current	Egypt and other countries	International Resource Committee Elena Gillis Gender Equality Unit Elena.Gillis@rescue. org	Consultant	Develop and pilot a low-tech training package on sexual harassment. The objective of the training is to build awareness in staff around sexual harassment and promote a zero-tolerance environment in all global operational sites of the IRC
April 2017 Current	Egypt and UK	Duncan Lewis Spencer House, Stavri Petrou stavrip@duncanlewis.com	Consultant	Legal analyses report for court case to protect a child from FGM

Dec 2016- March 2017	Egypt	Word bank Nahla Zeitoun Program officer nzeitoun@worldbank. org	Consultant	Conduct a short paper for the Gender Assessment document on lessons learned from NGOs supporting MSMEs in Egypt.
May 2016 – May 2017	Egypt	UNFPA Germaine Haddad Program officer ghaddad@unfpa.org	Consultant	Forming action plan of national strategy to counter VAW in coordination with Egyptian Government and Civil society organizations , lead by National Council for Women - NCW
2013 – March 2017	Egypt	UNFPA Germaine Haddad Program officer ghaddad@unfpa.org	Consultant	Forming a strategy to counter sexual harassment in universities in Egypt
Sep – Dec 2016	Egypt	Egyptian Center for economic studies Dr. Abla Abdelatif Chair alatif@eces.org.eg	Consultant	Conduct two analyses papers for labour rights of women in Egyptian constitution and women's rights in labour laws
2014- med 2016	Egypt	Social Fund for Development Dr. Azza Shalaby Head of gender unite azza.ashalaby@sfdegy	Consultant	<ul style="list-style-type: none"> • Provide consultancy to the gender unit in the Social fund • Provide training on gender • Conduct studies on women in economy and women-led SMEs

		pt.org		
2014 – March 2016	Egypt	My Right, partnership project between the British Council & The Ministry of Justice Mrs. Doaa Hafez Program officer Doaa.Hafez@britishcouncil.org.eg	Project Consultant	<ul style="list-style-type: none"> • Drafting the project strategy to best fit the objective³ of the project • Providing legal trainings to the project staff members • Monitoring and evaluating the implementation of the project
2014 - 2015	Worldwide	World Bank Advisory Council on Gender and Development Caren Grown Senior Director , Gender cgrown@worldbankgroup.org	Council Member ⁴	<ul style="list-style-type: none"> • Discussing world bank Gender strategy and special topics covering both the progress and constraints to achieving gender equality globally. • Providing feedback and advice for the World Bank's work on gender equality
2012- 2015	Worldwide	The Global Civil Society Advisory Group-UNWomen ⁵ Phumzile	Member	<ul style="list-style-type: none"> • Facilitating the dialogue between the UN women and the civil society • Providing strategic horizons on the advocacy of gender equality and women's enhancement as well as the priorities of UNWomen

³ Establishing office to provide women victims of violence with the psychological and legal assistance they need

⁴<http://www.worldbank.org/en/topic/gender/publication/Publication-Document-Detail-English>

⁵http://www.un-ngls.org/spip.php?page=article_s&id_article=3883

		Mlambo_Ngcuka Executive Director UNwomen Phumzile.mlambo- ngcuka@unwomen.or g		
March 2014 – July 2014	Egypt	Legislative Committee for Parliament Law and Elections Law General . Raffat Komsan Prime Minister consultant for elections rf_komsan@hotmail.c om	Consultant	Participated in the discussions over the Elections Law
Sept. 2013 – Dec. 2013	Egypt	The 50-member Committee for amending 2012 constitution Ambassador Amr Mosa Head of constitution drafting committee commission_fundame ntals@hotmail.com	Member	<ul style="list-style-type: none"> • Participated in amending the 2012 constitution • Lobbied for articles serving human rights in general and women's rights in particular
Feb. 2013 – Jan. 2013	Egypt	Ministry of Justice	Consultant	<ul style="list-style-type: none"> • Analyzed the gaps and problems in the Personal Status Law • Proposed law drafts to fill in the gaps identified and analysed

		Judge Gehan Albatoty , Head of Family court gehanwafik@yahoo.com		
Jan. 2013 – June 2013	Egypt	Committee drafting the Elections Law Ms. SekinahFoad, the President Advisor sekina.fouad@op.gov. eg	Consultant	Cooperated with Ms. SekinahFoad, the President Advisor, to draft the Elections Law aiming for better representation for women
June 2011 – Nov. 2011	Egypt	The Egyptian Cabinet Mail . Prime Minister Office , Kaser alene st . dawen townen , Cairo	Prime Minister Consultant/Advi sor	Cooperated with Dr. EssamSharaf Prime Minister Worked on the restructuring the regulatory framework of the National Council for Women
2010-2013	Egypt	UN Women Dr. Maya Morcy Now chair women of national council for women Before UNwomen team leader mayamorsy@gmail.com	Consultant	Awareness campaign for parliament election
2009	Egypt	Euromed Program Judith Neisse Team Leader	Short-Term consultant	"Enhancing Equality between men and women in the EuroMed Region"Summary Report Situational Analysis, Egypt

		"Enhancing Equality between men and women in the Euromed region" programme Jneisse.euromedgender@transtec.be		
2008	Egypt	USAid Garrett Dorer USAID contractor , chief of party gdorer@stopviolence-eg.com	Short-Term Legal Expert	Conducted research on legal, regulatory and law enforcement policies in cases of violence against women
2007- 2010	Egypt	Global Fund for Women Zahra R Vieneuve Program officer for Middle East zvieneuve@globalfundforwomen.org	Consultant	Monitored and contributed to the regional strategy of the Fund
2007-2009	Egypt	Supreme Council for Islamic Affairs Dr . Mohamed Al Gendey islamic_council_eg@yahoo.com	Member of women committee	<ul style="list-style-type: none"> • Worked on building bridges with women NGOs • Discussed women's rights and need • Presented new religious discourse related to women's rights • Contributed to proposing law drafts in the parliament

2006	Qatar	Supreme Council for Family Affairs	Consultant	Design and Training for political participation for women
2004 - Current	Egypt	The Egyptian Centre for Women's Rights (ECWR) Noha Farag Head of international relation unite ecwr@ecwronline.org	Chairwoman, Lawyer	Policy maker
2004 – 2008	Egypt , Jordan , Turkey, USA	International republic institute “ IRI “	Training Consultant	Designed and implemented trainings covering several topics such as; strategic planning, advocacy, coalition building , networking , and communication skills
2004 -2005	Bahrain	The Supreme Council for Women	Consultant	<ul style="list-style-type: none"> Analyzed existing polices and work fame Proposed new polices and strategies
2003-2004	Egypt , Tunisia	Arab Women's Forum Noha Farag Forum coordinator ecwr@ecwronline.org	Founder	Members from 14 Arab countries. The overall objective of the forum is to capitalize on and tap into the existing efforts being carried out by women's organizations throughout the region by providing them with the space to: <ul style="list-style-type: none"> Network and pool resources in order to arrive at a common vision. Identify concrete activities at the country and regional levels
2003-2008	Egypt	Coalition formed of 19 local NGOs	Member	Contributed to the “Shadow Report” ⁶
2002 –	Egypt,	ETC, Dutch training	Trainer	Designed and implemented training for the Yemen economic and civil services reform governmental team which, including; management skills, team working, and gender

⁶http://www2.ohchr.org/english/bodies/cedaw/docs/EACPE_A.pdf

2003	Yemen, UK	company and world bank		
1998-2009 Ex, 1998	Egypt,	Egyptian NGO Support Center, USAid	Consultant	<ul style="list-style-type: none"> • Participated in setting the strategic plan for female political participation • Worked as Planning and M&E consultant for local NGOs.
1998	Morocco	British council	Mission Consultant	<p>Participated in a mission aiming at increasing female political participation through;</p> <ul style="list-style-type: none"> • Designing a booklet covering female political participation • Conducting meetings with local NGOs and parliament women's group
1997 – 2004	Egypt Yemen	National Democratic Institute	Representative of Egypt.	<ul style="list-style-type: none"> • Worked for the International Monitoring Team for the parliamentary elections. • Followed up the parliament election in constituencies in Sana'a • Met with governmental representative , political parties , NGOs , local observers at Sana'a and Aden
1997	Washington, USA	World Bank	Consultant	Appointed for the WB staff for an assignment with the Human Resources Group (HRS).
1996 – 2004	Egypt	The Egyptian Centre for Women's Rights (ECWR)	Executive Director	<p>In September 1996, I participated in founding the Egyptian Centre for Women's Rights, taking the position of Executive Director, responsible for designing programs and following their implementation.</p> <p>I initially designed the program Supporting Political Rights for Women, which was implemented in Greater Cairo and had 42 field coordinators working on the program.</p> <p>I then designed the Legal Aid for Women program, which provides legal awareness and training for various information spreading sectors such as teachers and doctors. It also provides the legal assistance and issues legal and political publications.</p> <p>I received training for a year and a half with the cooperation of NDI in Washington, DC on Training of Trainers. I subsequently designed three further programs for the Centre, in addition to the training for their implementation:</p> <p>1- CadreSchool Program, which aims to increase women's participation in political parties and to prepare women to run for Parliamentary and local elections. Two of our trainees were elected out of a total of seven women elected in Egypt in the November 1998 Parliamentary elections. Out of the 100 women trainees with whom we continued, 98 were elected to local councils in 2002.</p>

				<p>2- CapacityBuilding of NGOs in Local Communities, which aims to provide technical assistance to local associations.</p> <p>3- Access to Basic Services through Registration, which aims to reduce the number of women and Children who lack official papers such as birth certificates and IDs. This program was among 44 winners chosen out of 3,000 applicants in the World Bank Development Marketplace Innovation Competition 2000 and was subsequently selected as one of the 10 best projects in 2002. based on this success world bank in cooperation with Italian aid and NCCM start National campaign for birth certificates and IDs for mothers and girls</p> <p>We currently have ten active programs and several successful campaigns, the most known one is on sexual harassment and violence against women.</p>
1993 – 1996	Egypt	The Egyptian Organization for Human Rights (EOHR)	Programme Manager	<p>I started working as a volunteer for the Egyptian Organization for Human Rights (EOHR) during my law practice and participated in many activities and attended training sessions on human rights concepts, international agreements and their working mechanisms, monitoring facts and documentation.</p> <p>In 1994, I helped establish a women’s section at EOHR which adopted the Legal Aid Program for Women.</p> <p>In January 1996, I was assigned as the Manager of the Legal Aid Program at EOHR and in March 1996, I began a campaign to change the Egyptian Nationality Law, entitled “Equality Now”.</p>

14. Other relevant information (eg, Publications)

Studies and action plans

- "2015 Parliamentary elections from a gender perspective 2016
- "Sexual Terrorism" 2015
- "Violence against women from a legal perspective" 2015
- "2014 Women's Status Report - 2015
- "Weakness Circles, Analytical Study of the Constitution from Gender Perspective" (2014).
- "Woman in the Constitution" (2013), comparisons of other countries experiences with regard to the developments achieved in women's rights with a detailed analysis of the Egyptian cases over the period from 1986 till 2013
- "Enhancing Equality Between Men and Women in the EuroMed Region" (June 2009), a situational analysis paper published in cooperation with the EuroMed Program
- "Violence Against Women and the Law: A De Jure and De Facto Review of the Legal and Regulatory Structure" (2009)
- "Economic and Political Marginalization of Women"
- "Women and Programs of Development"
- "Future of Democratic Development" action plan (Morocco)
- "Women's Political Participation"
- "Women in Egyptian Laws"
- "Women and Sharia Law"
- "Centers of Expertise for Parliament" action plan
- "Arab women's forum " action plan – MEPI
- " Women political participation " action plan – Bahrain
- Women as full actors of the Euro-Mediterranean community of Democratic states (a EuroMesco report) Barcelona.

Trainings

Designed and implemented more than 100 training courses, in and out of Egypt, on:

- Fact finding missions and documentation
- Gender
- Coalition in development
- Skills of communication and negotiation
- Skills of managing dialogue and leadership
- Skills of designing programs and measuring society's needs
- Management, follow up and evaluation of programs
- Planning and managing campaigns
- Election campaigns and election programs
- Economic reform
- Civil reform
- Women's empowerment and legal rights
- Monitoring elections and reporting